

# **Seedtime and Harvest During a Global Pandemic COVID-19 and the Impact on Agri-business**

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# SCOPE AND PURPOSE

## Specific topics include:

- Obtaining financing via SBA loans and stimulus package relief
- Comply with OSHA workplace regulations concerning COVID-19
- Current issue and status of H2A and H2B permits

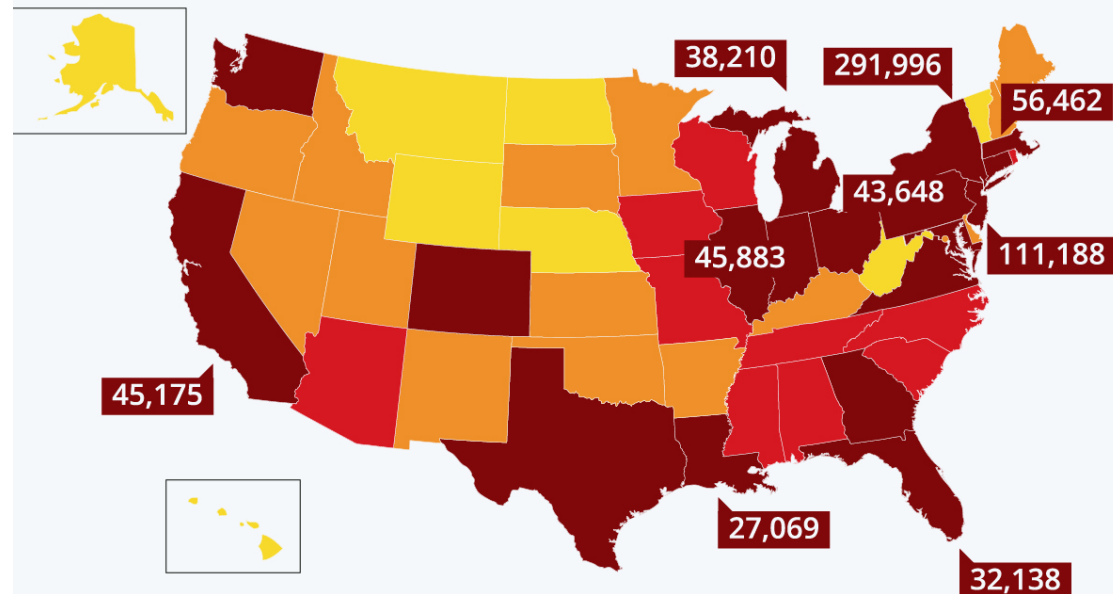
Even farmers who give careful attention to their herds, fields and flocks and the weather know bountiful harvests are never guaranteed. **COVID-19** is a serious threat to the U.S. agribusiness industry and will be a major test for food and labor supply chains. Understanding the **CARES ACT**, various **SBA loan programs** and the **USDA, DOL and OSHA** guidance concerning agricultural labor is essential to the survival of the U.S. farming industry. This program will provide **direct, practical explanations of the rules of engagement** that now control finance, labor and food supply.

# The Statistics

## Confirmed COVID-19 Cases in the U.S.

Number of confirmed COVID-19 cases, by U.S. state\*

0-1,000   1,001-5,000   5,001-10,000   10,001+



\* as of April 28, 2020 2:30 AM EDT  
Sources: Johns Hopkins University, CDC



# Impact on Agribusiness

# The COVID 19 Impact on Agribusiness

1. Uncertainty
2. Interrupted transportation
3. Border closures
4. Unstable labor supply
5. Government regulation and re-regulation
6. Liquidity constraints

So what should I  
know?

# H-2A Program Impacts

The H-2A program was only moderately impacted by COVID:

1. Border closures
2. H-2A visa processing at consulates abroad
3. Relaxed H-2A compliance re: wage guarantees
4. Increased H-2A laborers in-country
5. OSHA Updates

# Does Immigration Suspension Apply to Ag?

- Ag overtime exemptions.
- Employment stability.
- H-2A workers are normally “tied” to their employer.
- Predictable wages.

# Federal Relief Programs – Alphabet Soup

1. CARES ACT
2. PPP
3. ERTC
4. SBA

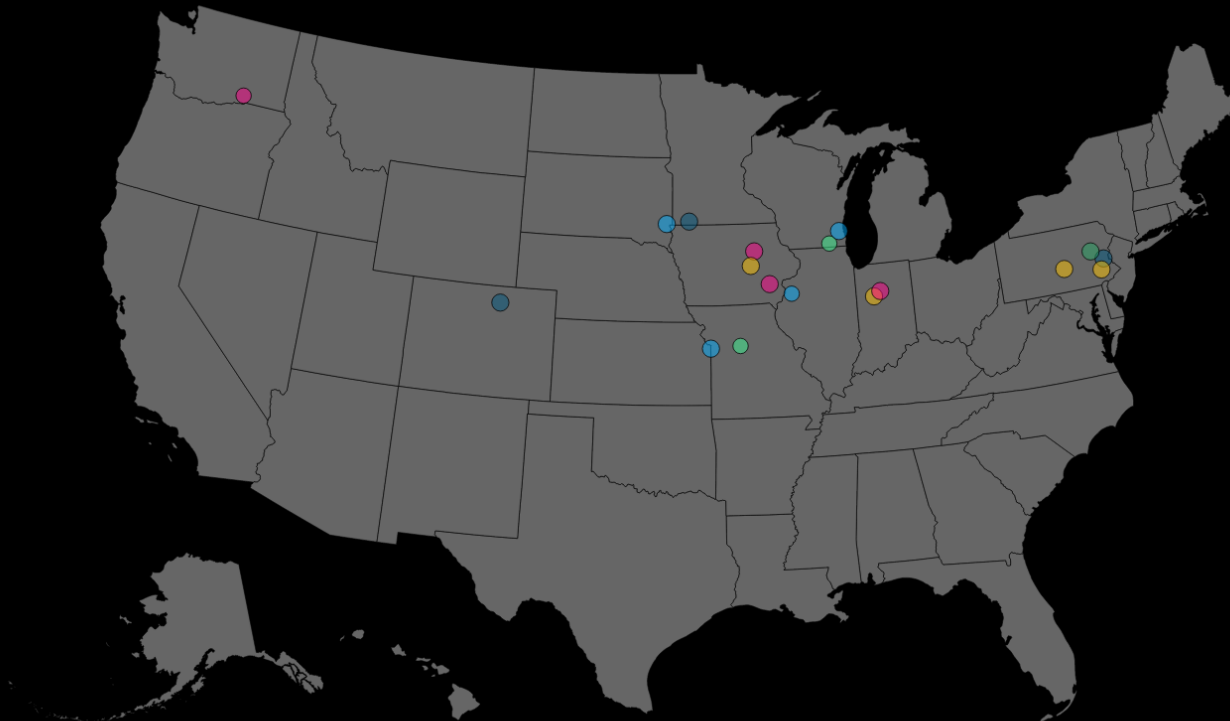
# That's Nice, But How Do I Protect My Farm from the Government?

# President Trump Orders Meat Plants to Stay Open in Move Slammed by Union

## Meat Plant Closures

U.S. processing plants shuttered due to the pandemic

- Cargill ● Conagra ● JBS ● Smithfield Foods
- Tyson Foods ● Other



# Questions

PLEASE DIRECT  
QUESTIONS TO  
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